

**A pirate is a rebel  
with a purpose.**



Pirate Impact is the family office of Fabian and Ferry Heilemann. We focus on stage-agnostic investing in climate tech & social impact companies in the EU/US and are driven by the ambition to systematically transform our economy towards impact capitalism. We aim to inspire and empower like-minded citizens, entrepreneurs, and investors to jointly advance Impact Capitalism. We believe in the power of collaboration. Join us in transforming today's financial capitalism into tomorrow's impact capitalism and make a difference. You can find out more about us and our pirate spirit on [www.pirate.io](http://www.pirate.io).

#### Why join?

We are at a critical time in our history. Climate change has become the biggest threat to our planet and future generations. Social injustice and inequality are increasing. With our family office, we are looking to create an enormous positive impact on the planet and society, turning the challenges we are facing into an opportunity to create a better future. We are looking for a rebel with a purpose who is driven by creating a positive impact, who is seeking for a job with high responsibility in a flexible, international, and welcoming work environment, who has some previous investment experience and an affinity for detailed analysis and numbers – and who simply wants to support our mission and make a difference. Are you this rebel? So we are looking for you to strengthen our Finance Department as:

## (Junior) Finanzmanager / Manager Finance m/f/d

Full time | Berlin | Remote

#### Your responsibilities:

- » You become part of the Finance Department, closely collaborating with the Director Finance and the CFO – and gain an insight into the processes and specifics of our family office.
- » As a networker and interface you support and manage existing internal processes between our investment management, the deal-flow team and third party service providers.
- » You will taking over direct responsibilities within the Finance Department, from carrying out analysis tasks to coordinating of tax service providers, supporting in calculating the ongoing NAV/IRR of the investment entity and handling investor data.
- » You support the Finance & Operations Department in the daily business dealings with our service providers, such as fund administrators, legal firms, banks and other third parties. Close monitoring and tracking of agreed goals and performance is a key task.
- » You regularly attend to meetings with above mentioned third parties to build a personal network and support the success and control of their work.

#### Your profile:

- » Just like us, you have a passion for current trends & developments in the impact investing scene, with focus on technologies & levers to combat climate change & environmental degradation as well as promoting social equality – or you would like to focus on this area and make a difference.
- » You have a university degree and/or initial work experience (2-4 years preferably) in the finance, banking, preferably the fund/investment space e.g. as (Junior\*) Financial Analyst\*, Controller\*, Accountant\*, Accounting Manager\*, Tax Manager\*, Investment banker\* or in a comparable job.
- » You have excellent analysis and research skills, an overview and an eye for detail and Excel is one of your favorite tools.
- » You are an independent, solution-oriented thinker and worker, team player with an entrepreneurial, creative problem-solving and self-starter mindset
- » You are a networker and excellent and empathic communicator (written and verbal in German and English) with diverse target groups, most notably both ultra-high net worth investors and service providers.
- » You maintain an overview and you have the ability to work and prioritize effectively in a fast-paced environment and manage many parallel tasks.
- » Your attitude is much more important to us: Your mission alignment on impact and sustainability, that can be seen in behavior and decision making.

#### Your package:

- » The opportunity to be the change, working with an amazing team striving to create an enormous impact for the planet and society as well as in the investment and startup community.
- » A Competitive salary plus carried interest participation.
- » The possibility to work from home or in our Berlin office, regular on-sites mandatory.
- » The access to a gigantic network in the startup, venture, and sustainability ecosystem.
- » The opportunity to embark on a new adventure with myriad possibilities to drive and develop and shape your own tasks, your topics, and the outcome.

#### Equal opportunity employment:

Pirate Impact is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees.

#### Join us and apply now:

You would like to drive impact capitalism with us and make a difference? Apply now by e-mail to our personnel service provider, stating your salary expectations and your earliest possible starting date:

Personalgewinner<sup>3</sup> | Sabrina Paul | [Bewerbung@diepersonalgewinner.de](mailto:Bewerbung@diepersonalgewinner.de)

You can find out more about us and our pirate spirit on [www.pirate.io](http://www.pirate.io).

\*m/f/d

Join us